








Our vision is ***to enable children to become lifelong learners by creating a safe and inclusive learning environment that nurtures individuality and enhances potential***

Our values:

-  ***We're imaginative*** - we're creative thinkers and doers
-  ***We're curious*** - we encourage inquisitiveness and risk taking
-  ***We're proud*** - we take pride in our school and want everyone to succeed
-  ***We're courageous*** - we understand that we learn from our mistakes
-  ***We're original*** – we celebrate difference

SCHOOL UNIFORM POLICY

Introduction

There is no legislation that deals specifically with school uniform or other aspects of appearance such as hair colour and style, and the wearing of jewellery and make-up. However, the governing board of Reay Primary School has decided that there should be a school uniform and other rules relating to appearance because we believe that it will:

Instil pride in the school.

Support positive behaviour and discipline.

Encourage identity with, and support for, school ethos.

Ensure pupils of all races and backgrounds to feel welcome.

Protect children from social pressures to dress in a particular way.

Nurture cohesion and promote good relations between different groups of pupils.

In setting a school uniform policy the governors have consulted widely and taken into consideration issues related to:

The cost of the uniform, assuring that uniforms for boys and girls should cost no more than each other.

Religious requirements.

Human rights implications.

Equal opportunities.

Sex, race and disability discrimination.

The governors have also considered competing opinions on the uniform in relation to the issues above.

The wearing of school uniform is part of the school's positive behaviour programme, because it encourages a sense of identity for every child to belong to the school family. We ask that parents give their full co-operation in ensuring that their child wears his/her school uniform every day.

Details of the school uniform can be found in the school prospectus and on the school's website.

Objectives and targets

The objectives of the policy are to create a school uniform that will develop an atmosphere of pride in the school and encourage amongst the pupils an identity with it and support for its ethos of good behaviour and discipline. The uniform will remove the pressures from pupils to dress in school in any way other than that stated in the school uniform policy.

Action plan

Reay Primary School has endeavoured, through consultation and consideration, to devise an affordable school uniform that is as inclusive as possible, is non-discriminatory and is suitable for all pupils to wear.

When pupils are representing the school in the community, school uniform must always be worn. The headteacher will ensure pupils comply with the school uniform policy agreed by the governing board

Exceptional weather conditions

Parents will be advised on whether school uniform rules may be waived in exceptional weather conditions.

Purchase

The following school branded uniform items are available to buy in person, or online through the Wearabouts in West Norwood at competitive prices. Website <https://wearaboutsonline.com/>

- Grey sweatshirt
- Cardigan
- Yellow PE shirt
- Yellow polo shirt
- Elastic Tie
- Classic Tie
- Book Bag
- Infant backpack
- Junior backpack

A large proportion of the school uniform can be purchased at retail outlets including supermarkets. It is essential for parents to name all items of clothing, including footwear.

See Appendix 1 for full uniform details

Traditional dress

The wearing of traditional dress in the school's colours is acceptable, where appropriate.

Clothing grants

A scheme of provision is available to ensure that a pupil is sufficiently and suitably equipped to comply with the school uniform policy. Families in receipt of benefit and those whose children are eligible for the pupil premium may qualify for this scheme. Other cases will be determined according to the personal circumstances of the family. Parents wishing to apply for assistance should complete an application form attached to the order form for school uniform.

Lost property

A lost property box is situated by the school office. Lost property is kept for a period of three weeks and then, in the interest of the school's 're-use and recycle' procedures, suitable items will become available for sale from the school uniform shop. Other items will be donated to a local charity shop. It is the child and parents' responsibility to retrieve lost property.

Complaints

Parents should raise any complaints about school uniform with the governing board who will be receptive to any reasonable complaint such as the cost. A complaints policy and procedure is in place.

Monitoring and evaluation

The governing board will monitor the efficacy of the policy on a regular basis taking into account any comments from parents about the uniform itself or the cost of supplying it. In any case the cost of the uniform will be reviewed annually to demonstrate to parents how best value has been achieved.

Reviewing

This policy will be reviewed annually taking into consideration the views of the pupils and their parents as well as the cost of the items and any legal or recommended requirements from the DfE.

Date agreed by governing board on	Signature of Chair or Vice Chair
Date agreed for review:	Frequency of Review Annually
Review Responsibility Full Governing Board	



REAY PRIMARY SCHOOL UNIFORM – APPENDIX 1

Girl's wear:

Grey skirt or pinafore dress
Culottes or uniform trousers
Yellow polo shirt or white shirt with school tie
Grey sweatshirt
Black shoes / trainers
White or grey socks or tights
Yellow checked summer dress
Black summer sandals

Boy's wear

Long or short plain uniform trousers in charcoal grey
Yellow polo shirt or white shirt with school tie
Black shoes / trainers

PE kit for boys and girls:

Black shorts
Yellow polo or yellow PE shirt
PE shoes (black plimsolls or trainers for outside sports)

Branded items available from Wearabouts in West Norwood:

Classic Tie	£3.99
Elastic Tie	£4.99
Book Bags	£4.99
Infant backpack	£9.99
Junior backpack	£11.99
Yellow polo shirt	£6.99
Grey sweatshirt	£9.99
Yellow PE Shirts	£5.99
Cardigan	£11.99

Wearabouts website: <https://wearaboutsonline.com/>